Employee Separations

Fiscal Year 13 through Fiscal year 17

| All Separations - By Position | <u>#</u> | % of Total |
|------------------------------------|------------------|------------|
| - - | Separated | |
| ACCOUNTANT/FISCAL ANALYST | 1 | 1.35% |
| ACCOUNTING/FISCAL ANALYST I | 1 | 1.35% |
| ACCOUNTING/FISCAL MANAGER II | 1 | 1.35% |
| ADMINISTRATIVE ASSISTANT | 1 | 1.35% |
| ADMINISTRATIVE COORDINATOR I | 4 | 5.41% |
| AGENCY HEAD | 1 | 1.35% |
| ATTORNEY III | 4 | 5.41% |
| BENEFITS COUNSELOR II | 1 | 1.35% |
| ENG/ASSOC ENG II | 1 | 1.35% |
| FOOD SERVICE SPECIALIST III | 4 | 5.41% |
| FOOD SERVICE SPECIALIST IV | 1 | 1.35% |
| HUMAN RESOURCES DIRECTOR I | 1 | 1.35% |
| HUMAN RESOURCES SPECIALIST | 1 | 1.35% |
| INFORMATION TECHNOLOGY MGR I | 1 | 1.35% |
| INSTRUCTOR/TRAINING COORDINATOR II | 20 | 27.03% |
| INVESTIGATOR IV | 1 | 1.35% |
| LAUNDRY MANAGER | 4 | 5.41% |
| MECHANIC III | 2 | 2.70% |
| PROCUREMENT MANAGER I | 1 | 1.35% |
| PRODUCTION MANAGER III | 1 | 1.35% |
| PROGRAM ASSISTANT | 4 | 5.41% |
| PROGRAM COORDINATOR I | 2 | 2.70% |
| PROGRAM MANAGER II | 1 | 1.35% |
| REGISTERED NURSE II | 1 | 1.35% |
| SENIOR IT CONSULTANT | 1 | 1.35% |
| TRADES SPECIALIST I V | 1 | 1.35% |
| TRADES SPECIALIST IV | 1 | 1.35% |
| TRADES SPECIALIST V | 2 | 2.70% |
| TRAINING & DEVELOPMENT DIR I | 2 | 2.70% |
| TRAINING & DEVELOPMENT DIR II | 7 | 9.46% |
| Total | 74 | 100.00% |

| All Positions - Length of Time at Agency | <u>#</u> | % of Total |
|--|-----------|------------|
| | Separated | |
| Less than 1 year | 14 | 18.92% |
| Less than 5 years | 25 | 33.78% |
| 5-10 years | 20 | 27.03% |
| More than 10 years | 15 | 20.27% |
| Total | 74 | |

| All Positions - By Reason for Separation | #_ | % of Total |
|---|-----------|------------|
| | Separated | |
| Deceased | 2 | 2.70% |
| Diff Job/Diff State Agency | 2 | 2.70% |
| Dismissal - Conduct | 7 | 9.46% |
| Employed Outside State Gov | 1 | 1.35% |
| Employee-Inmate Relation | 1 | 1.35% |
| Leave to work at another Law Enforcement Entity | 2 | 2.70% |
| Leave to work at another Law Enforcement Entity or State Agency | 25 | 33.78% |
| Leave to work at another Law Enforcement Entity Out of State | 1 | 1.35% |
| Personal | 3 | 4.05% |
| Personal - Relocated | 1 | 1.35% |
| Resign | 7 | 9.46% |
| Resign - Medical | 2 | 2.70% |
| Retire | 19 | 25.68% |
| Teach - School District | 1 | 1.35% |
| Grand Total | 74 | 100.00% |

| Instructor/Training Coordinator II - By Reason for Separation | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | Total |
|---|---------|---------|---------|---------|---------|-------|
| Diff Job/Diff State Agency | | 1 | | | | 1 |
| Dismissal - Conduct | | | | 2 | | 2 |
| Leave to work at another Law Enforcement Entity | | | 2 | | | 2 |
| Leave to work at another Law Enforcement Entity or State Agency | 1 | | 3 | 2 | 3 | 9 |
| Leave to work at another Law Enforcement Entity Out of State | | | 1 | | | 1 |
| Personal | 1 | | | | | 1 |
| Resign | 1 | | 1 | | 1 | 3 |
| Teach - School District | 1 | | | | | 1 |
| Total | 4 | 1 | 7 | 4 | 4 | 20 |

| Training & Development Director II - By Reason for Separation | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | <u>Total</u> |
|---|---------|---------|---------|---------|---------|--------------|
| Deceased | | | | 1 | | 1 |
| Leave to work at another Law Enforcement Entity or State Agency | | | 1 | | 2 | 3 |
| Retire | | 1 | | 1 | | 2 |
| Resign | | | | 1 | | 1 |
| | | | | | | |
| Total | 0 | 1 | 1 | 3 | 2 | 7 |

| Faculty v. Staff | <u>#</u> | % of Total |
|------------------|------------------|------------|
| | Separated | |
| Faculty | 32 | 43.24% |
| Staff | 42 | 56.76% |
| Total | 74 | 100.00% |



| Year | Faculty | Staff | Total |
|------------|---------|-------|-------|
| FY 12 - 13 | 4 | 13 | 17 |
| FY 13 - 14 | 2 | 14 | 16 |
| FY 14 - 15 | 8 | 7 | 15 |
| FY 15 - 16 | 10 | 5 | 15 |
| FY 16 - 17 | 8 | 3 | 11 |

SEPARATIONS July 2012 - June 2013

| # | Separation Date | Hire Date | Position Title | Reason | Instructor Salary at Separation |
|----|-----------------|------------|------------------------------------|------------------------------|---------------------------------|
| 1 | 7/1/2012 | 11/2/2006 | ACCOUNTING/FISCAL MANAGER II | Transf to state agency | |
| 2 | 7/27/2012 | 6/4/2012 | PROGRAM MANAGER II | Retirement | |
| 3 | 8/10/2012 | 11/17/2007 | INSTRUCTOR/TNG COORDINATOR II | Teach - School District | \$44,439 |
| 4 | 8/31/2012 | 11/2/2010 | MECHANIC III | Transfer to state agency | |
| 5 | 9/28/2012 | 10/17/2011 | FOOD SERVICE SPECIALIST III | Deceased | |
| 6 | 10/1/2012 | 2/13/2012 | BENEFITS COUNSELOR II | Transfer to state agency | |
| 7 | 11/5/2012 | 11/2/2012 | FOOD SERVICE SPECIALIST III | Dismissal- Conduct | |
| 8 | 12/7/2012 | 3/17/2011 | ACCOUNTING/FISCAL ANALYST I | Transfer to state agency | |
| 9 | 12/28/2012 | 11/7/2012 | INSTRUCTOR/TNG COORDINATOR II | Chief Position - Williamston | \$43,739 |
| 10 | 1/4/2013 | 6/2/2011 | LAUNDRY MANAGER | Resign | |
| 11 | 3/18/2013 | 11/2/2012 | FOOD SERVICE SPECIALIST III | Employee-Inmate Relation | |
| 12 | 3/20/2013 | 6/17/2011 | TRADES SPECIALIST I V | Resign | |
| 13 | 4/1/2013 | 10/1/2012 | MECHANIC III | Dismissal- Conduct | |
| 14 | 4/22/2013 | 12/2/2011 | INSTRUCTOR/TRNG COORDINATOR II | Resign | \$44,290 |
| 15 | 5/6/2013 | 9/4/2007 | ADMINISTRATIVE ASSISTANT | Retirement | |
| 16 | 5/9/2013 | 7/2/2010 | INSTRUCTOR/TRAINING COORDIANTOR II | Personal | \$42,173 |
| 17 | 6/26/2013 | 4/17/1990 | PRODUCTION MANAGER III | Retirement | |

SEPARATIONS July 2013 - June 2014

| # | Separation Date | Hire Date | Position Title | Reason | Instructor Salary at Separation |
|----|-----------------|-----------|------------------------------------|----------------------------|---------------------------------|
| 1 | 7/1/2013 | 11/8/2010 | ACCOUNTANT/FISCAL ANALYST | Transfer to state Agency | |
| 2 | 8/21/2013 | 4/2/2013 | LAUNDRY MANAGER | Retirement | |
| 3 | 8/30/2013 | 4/2/1998 | ENG/ASSOC ENG II | Retirement | |
| 4 | 10/6/2013 | 2/17/2007 | PROCUREMENT MANAGER I | Transfer to state Agency | |
| 5 | 11/15/2013 | 5/17/2007 | INFORMATION TECHNOLOGY MGR I | Employed Outside State Gov | |
| 6 | 1/1/2014 | 5/4/2009 | ATTORNEY III | Personal - Relocated | |
| 7 | 1/31/2014 | 7/27/1987 | TRADES SPECIALIST V | Retirement | |
| 8 | 2/28/2014 | 7/9/1992 | ADMINISTRATIVE COORDINATOR I | Retirement | |
| 9 | 3/7/2014 | 9/2/2010 | INSTRUCTOR/TRAINING COORDINATOR II | Diff Job/Diff State Agency | \$41,200 |
| 10 | 3/17/2014 | 1/20/2010 | LAUNDRY MANAGER | Dismissal- Conduct | |
| 11 | 3/18/2014 | 3/17/2014 | REGISTERED NURSE II | Dismissal- Conduct | |
| 12 | 3/31/2014 | 7/17/2000 | PROGRAM COORDINATOR I | Retirement | |
| 13 | 5/1/2014 | 5/2/2003 | TRAINING & DEVELOPMENT DIR II | Retirement | \$51,164 |
| 14 | 5/6/2014 | 5/2/2014 | LAUNDRY MANAGER | Dismissal- Conduct | |
| 15 | 5/9/2014 | 10/2/2006 | PROGRAM ASSISTANT | Diff Job/Diff State Agency | |
| 16 | 5/9/2014 | 2/19/2008 | TRADES SPECIALIST V | Personal | |

SEPARATIONS July 2014 - June 2015

| # | Separation Date | Hire Date | Position Title | Reason | Instructor Salary at Separation |
|----|-----------------|------------|-------------------------------|----------------------------|---------------------------------|
| 1 | 7/1/2014 | 11/17/2011 | INSTRUCTOR/TNG COORDINATOR II | State Agency - LE | \$45,175 |
| 2 | 8/20/2014 | 6/2/2011 | INSTRUCTOR/TNG COORDINATOR II | Columbia PD - LE | \$42,024 |
| 3 | 9/30/2014 | 1/2/2013 | TRADES SPECIALIST IV | Retirement | |
| 4 | 10/17/2014 | 11/19/2007 | TRAINING & DEVELOPMENT DIR II | Richland Co SD - LE | \$48,389 |
| 5 | 10/31/2014 | 5/18/1987 | PROGRAM COORDINATOR I | Retirement | |
| 6 | 11/1/2014 | 1/2/2008 | INSTRUCTOR/TNG COORDINATOR II | Diff Job/Diff State Agency | \$44,565 |
| 7 | 12/12/2014 | 7/17/2013 | INSTRUCTOR/TNG COORDINATOR II | SLED | \$40,800 |
| 8 | 12/31/2014 | 6/2/1998 | FOOD SERVICE SPECIALIST IV | Retirement | |
| 9 | 12/31/2014 | 2/2/1987 | ADMINISTRATIVE COORDINATOR I | Retirement | |
| 10 | 2/17/2015 | 9/17/2008 | PROGRAM ASSISTANT | Personal | |
| 11 | 3/16/2015 | 4/2/2008 | INSTRUCTOR/TNG COORDINATOR II | LE- Out of State | \$45,626 |
| 12 | 4/3/2015 | 10/3/1984 | PROGRAM ASSISTANT | Retirement | |
| 13 | 4/17/2015 | 1/2/2015 | INSTRUCTOR/TNG COORDINATOR II | Resigned | \$40,000 |
| 14 | 4/22/2015 | 7/31/1983 | PROGRAM ASSISTANT | Retirement | |
| 15 | 5/1/2015 | 2/19/2013 | INSTRUCTOR/TNG COORDINATOR II | SLED | \$40,800 |

SEPARATIONS July 2015 - June 2016

| # | Separation Date | Hire Date | Position Title | Reason | Instructor Salary at Separation |
|----|-----------------|------------|------------------------------------|----------------------------|---------------------------------|
| 1 | 7/1/2015 | 2/17/2008 | ATTORNEY III | Transf state agency | \$66,764 |
| 2 | 7/10/2015 | 2/3/2014 | TRAINING & DEVELOPMENT DIRECTOR II | Resigned | \$67,748 |
| 3 | 7/16/2015 | 10/2/2013 | FOOD SERVICE SPECIALIST III | Resigned | |
| 4 | 8/4/2015 | 8/20/1989 | TRAINING & DEVELOPMENT DIR II | Deceased | \$51,919 |
| 5 | 9/16/2015 | 11/12/2012 | HUMAN RESOURCES SPECIALIST | Transf state agency | |
| 6 | 11/2/2015 | 1/2/2015 | INSTRUCTOR/TNG COORDINATOR II | Transf state agency | \$41,000 |
| 7 | 12/31/2015 | 10/17/2006 | HUMAN RESOURCES DIRECTOR I | Retirement | |
| 8 | 2/1/2016 | 2/18/2014 | SENIOR IT CONSULTANT | Transf state agency | |
| 9 | 3/22/2016 | 3/17/2015 | INSTRUCTOR/TRAINING COORDINATOR II | Dismissal- Conduct | \$43,000 |
| 10 | 3/25/2016 | 8/17/2010 | INSTRUCTOR/TRAINING COORDINATOR II | Columbia PD - LE | \$45,175 |
| 11 | 4/29/2016 | 2/2/2011 | TRAINING & DEVELOPMENT DIR I | Trident Tec - Deputy Chief | \$49,858 |
| 12 | 5/27/2016 | 12/17/2009 | TRAINING & DEVELOPMENT DIR I | Richland Co - LE | \$44,545 |
| 13 | 6/1/2016 | 5/17/2001 | TRAINING & DEVELOPMENT DIR II | Retirement | \$58,906 |
| 14 | 6/24/2016 | 9/17/2015 | INSTRUCTOR/TRAINING COORDINATOR II | Dismissal- Conduct | \$41,300 |
| 15 | 6/30/2016 | 6/17/2008 | AGENCY HEAD | Retirement | |

SEPARATIONS July 2016 - April 2017

| # | Separation Date | Hire Date | Position Title | Reason | Instructor Salary at Separation |
|----|-----------------|-----------|------------------------------------|-------------------------------------|---------------------------------|
| 1 | 7/27/2016 | 1/17/2014 | ATTORNEY III | Resigned - Medical | \$51,000 |
| 2 | 7/29/2016 | 5/4/2009 | INSTRUCTOR/TNG COORDINATOR II | Kershaw County - LE | \$43,389 |
| 3 | 10/26/2016 | 12/3/2007 | TRAINING & DEVELOPMENT DIR II | Cayce LE - Deputy Chief | |
| 4 | 11/1/2016 | 8/18/2014 | INVESTIGATOR IV | State Agency - Inspector General | |
| 5 | 11/4/2016 | 9/18/2000 | ADMINISTRATIVE COORDINATOR I | Resigned - Medical | |
| 6 | 11/18/2016 | 6/2/1999 | ADMINISTRATIVE COORDINATOR I | Retirement | |
| 7 | 12/2/2016 | 6/17/2015 | INSTRUCTOR/TNG COORDINATOR II | Lexington SD - LE | \$43,365 |
| 8 | 3/17/2017 | 7/18/2016 | INSTRUCTOR/TRAINING COORDINATOR II | York Co Solicitor's Office | \$41,300 |
| 9 | 3/31/2017 | 8/2/2011 | TRAINING & DEVELOPMENT DIR II | USC PD - LE | \$51,817 |
| 10 | 4/14/2017 | 2/2/2011 | INSTRUCTOR/TRAINING COORDINATOR II | Resigned - Private | \$46,799 |
| 11 | 4/14/2017 | 8/17/2015 | ATTORNEY III | Social Security Admin | \$51,625 |